



Town of Newmarket
395 Mulock Drive
PO Box 328, STN Main
Newmarket, ON L3Y 4X7
clerks@newmarket.ca

Dismantling Anti-Black Racism Advisory Committee Member Application

The application period is extended please apply as soon as possible.

Applications received after the application period closes and unsuccessful applicants will be held for 6 months for future consideration.

Send completed forms and any additional materials to the following address:

By e-mail: clerks@newmarket.ca

By mail: Town of Newmarket
Attention: Legislative Services Department
395 Mulock Drive
P.O. Box 328, STN Main
Newmarket, ON L3Y 4X7

Applications will also be accepted in person at the Town of Newmarket Municipal Offices, Legislative Services Department, 395 Mulock Drive, Newmarket.

Should you have any questions regarding this application, please call Legislative Services at 905-895-5193.

Applicants are strongly encouraged to include a current resume, cover letter and any additional relevant material with this application.

What is the time commitment for the Dismantling Anti-Black Racism Advisory Committee (DABRAC)?

Beginning in 2024, the DABRAC will meet on a quarterly basis (i.e., 4 times a year). It is expected that the meetings will be held from 7 pm to 9 pm. Note that the dates and times of the meetings for the full year will be confirmed at the first meeting for the DABRAC. Individuals who are appointed to the DABRAC, will be appointed for a 2 year term.

How can I attend a Committee meeting?

Committee members will be invited to attend meetings in person at the Municipal Offices, or virtually via Zoom.



Town of Newmarket
395 Mulock Drive
PO Box 328, STN Main
Newmarket, ON L3Y 4X7
clerks@newmarket.ca

Dismantling Anti-Black Racism Advisory Committee Member Application

* Required Information

Applicant Information

Pronouns:

First Name/Single Name*

Last Name

Address*

Address Type:

Home

Business

Street No.

Street Name

Unit/Suite/Apt

PO Box

Town

Province

Postal Code

Telephone*

Telephone Number*

Extension

Home

Business

Mobile

Alternate Telephone

Telephone Number

Extension

Home

Business

Mobile

Email*

Are you a resident of Newmarket?*

Yes

No

Are you 18 years of age or older?*

Yes

No

1. Please list any Committees you have served on and the dates you served on the Committees (for example: volunteerism or a board you served on). *

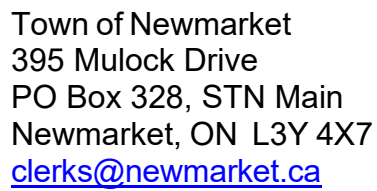


Town of Newmarket
395 Mulock Drive
PO Box 328, STN Main
Newmarket, ON L3Y 4X7
clerks@newmarket.ca

Dismantling Anti-Black Racism Advisory Committee Member Application

2. Why would you like to participate on this Committee?*

3. Please describe your educational background, professional credentials, or any other relevant training or experience.*



4. Please describe your particular skills, knowledge and experience that you could contribute as a member of this Committee. For example it could be work related, community service oriented, or other volunteer activities.*

Page 4 of 7



Town of Newmarket
395 Mulock Drive
PO Box 328, STN Main
Newmarket, ON L3Y 4X7
clerks@newmarket.ca

Dismantling Anti-Black Racism Advisory Committee Member Application

6. Confirm your availability:*

I confirm that I am available to attend Committee meetings at 7 pm.

7. You may be invited to attend a short interview to elaborate on your application. Please select one or both of the options below to indicate your availability.*

I am available for an interview in the evening

Other

8. Committee members are expected to dedicate time to projects outside of regular meeting times. Please indicate how many hours per week you are available below.*

I am only available 1-2 hours per week.

I am available 3-5 hours per week.

I am available 2 - 3 hours per month.

I am not available any additional hours outside of regular meetings.

9. Where did you hear about this opportunity?* Check all that apply.

Social Media

Newmarket Now e-newsletter

Town of Newmarket Website

In the news media

Word of mouth/family/friend

Flyer/postcard in the community

Other _____

Voluntary Equity, Diversity, and Inclusion Information

The Town of Newmarket is committed to advancing equity, diversity, and inclusion. The Town encourages Indigenous, racialized persons, persons with disabilities, women, and gender diverse persons, and members of other equity seeking groups to apply, and to voluntarily include information on how their experience and perspectives can strengthen their application. **The voluntary self-identification information collected will be confidential but not anonymous and accessible on a need to know basis for the purpose of understanding the composition of the Town's Committees and Boards.**

In addition, information collected on self-identification will assist the Office of the Town Clerk to monitor indicators of the number of candidates from diverse backgrounds who applied. This information is voluntary and by filing out this information you consent that the information may be used throughout the committee selection process and for aggregate data collection purposes. Information collected under the authority of Section 28(2) of the Municipal Freedom of Information and Protection of Privacy Act.

1. The Town of Newmarket recognizes that many genders exist. This identity may or may not align with the gender typically associated with their sex. While people may identify with one or more options below, the current form can only receive one response. Please chose the one option with which you most closely identify.

Open Text Field:

2. Indigenous peoples are persons who are First Nations, Inuit or Métis. Based on this definition, are you an Aboriginal/Indigenous person? You may also indicate additional information about your indigeneity or that you prefer not to disclose this information.

Open Text Field:

3. Members of the 2SLGBTQIA+ communities have diverse sexual orientations and identities. Do you consider yourself Two-spirited, Lesbian, Gay, Bi-sexual, Trans, and/or Queer (a member of the 2SLGBTQIA+ community)? You may also indicate your orientation/identity or that you prefer not to disclose this information.

Open Text Field:

4. The Ontario Human Rights Commission has described "race", "as socially constructed differences among people based on characteristics such as accent, manner of speech, name, clothing, diet, beliefs and practices, leisure activities, place of origin and so forth. The process of social construction of race is called racialization: "the process by which societies construct races as real, difference, and unequal in ways that matter to economic, political, and social life." There are many ways in which people may identify and people may identify in more than one way. Here are some examples: Black, Jewish, Muslim, Chinese, and South East Asian. You may indicate your racial identity or that you prefer not to disclose this information:

Open Text Field:



Town of Newmarket
395 Mulock Drive
PO Box 328, STN Main
Newmarket, ON L3Y 4X7
clerks@newmarket.ca

Dismantling Anti-Black Racism Advisory Committee Member Application

Declaration

The personal information on this form is collected under the authority of Section 28(2) of the Municipal Freedom of Information and Protection of Privacy Act. this information will be used to determine eligibility and suitability for appointment to the selected committee. Your complete application will be kept confidential and will be evaluated by an Appointment Committee composed of three members of Council. If selected for appointment your name and the committee you are appointed to will be announced at a Council meeting and will be published on the Town web site. For further information regarding the collection or use of your personal information please contact the Legislative Services Department at clerks@newmarket.ca or 905-953-5300 extension 2203.

☐ I hereby declare that all the information provided in this application is true and correct to the best of my knowledge.

As a reminder: Applicants are strongly encouraged to include a current resume, cover letter and any additional relevant material with this application.