

2010 Compensation Survey - Mayor and Members of Council																									
Municipality	Municipality Information						Council Size			Mayor's Remuneration						Regional Councillor's Remuneration						Local Councillor's Remuneration			
	2009 Operating Budget	2009 Capital Budget	# Approved FTE (Effective Jan 1/10)	Population			Mayor (# Positions)	Regional (# Positions excl Mayor)	Local (# Positions)	Salary (City) (Effective Jan 1/10)	Salary (Region) (Effective Jan 1/10)	Total Salary (City + Region)	Tax Free Portion	Car Allowance or Vehicle Provided	Mileage Reimbursed (\$/km)	Salary (City) (Effective Jan 1/10)	Salary (Region) (Effective Jan 1/10)	Total Salary (City + Region)	Tax Free Portion	Car Allowance or Vehicle Provided	Mileage Reimbursed (\$/km)	Salary (Effective Jan 1/10)	Tax Free Portion	Car Allowance or Vehicle Provided	Mileage Reimbursed (\$/km)
				2006 Census <sup>1</sup>	2009 Estimate <sup>2</sup>	2016 Forecast <sup>2</sup>																			
Richmond Hill	\$112.0 M	\$29.0 M	623	162,700	183,200	216,900	1	2 (also local)	6 (Ward)	\$109,453	\$47,488	\$156,941	0%	Car Provided	n/a	\$65,671	\$47,488	\$113,159	0%	\$600/mth	n/a	\$65,671	0%	\$600/mth	n/a
Markham	\$161.8 M	\$117.6 M	827	261,600	304,100	337,800	1 +1 Deputy Mayor	3	8 (Ward)	\$117,434	\$47,488	\$164,922	0%	Car Provided	\$0.52/km	\$66,347	\$47,488	\$113,835	0%	n/a	\$0.52/km	\$66,347	0%	n/a	\$0.52/km
Vaughan	\$176.6 M	\$63.7 M	955	238,900	283,900	329,100	1	3	5 (Ward)	\$115,763	\$47,488	\$163,251	0%	\$450/mth Choice of car or mileage	\$0.52/km	\$72,216	\$47,488	\$119,704	0%	\$450/mth Choice of car or mileage	\$0.52/km	\$72,216	0%	\$450/mth Choice of car or mileage	\$0.52/km
Newmarket	\$57.8 M	\$51.6 M	350	74,300	83,000	88,700	1	1	7 (Ward)	\$66,875	\$47,488	\$114,363	33%	Car Provided	n/a	\$44,583	47,488	\$92,071	33%	\$477.50/mth (\$5730/yr)	n/a	\$43,634	33%	\$424.42/mth (\$5093/yr)	n/a
Aurora	\$42.6 M	\$15.4 M	191	47,600	53,700	63,700	1	-	8 (At Large)	\$53,057	47,488	\$100,545	33%	\$634/mth	n/a	n/a	n/a	n/a	n/a	n/a	n/a	\$25,415	33%	n/a	\$0.52/km
Brampton	\$400.8 M	282.8 M	2382	433,800	471,000	567,000	1	6	4 (Ward)	\$130,058	\$48,496	\$178,554	33%	Car Provided	n/a	\$63,431		\$63,431	33%	\$966/mth	n/a	\$63,431	33%	\$966/mth	n/a
Mississauga	\$535.0 M	\$195.8 M	3768	668,500	687,000	704,000	1	11 (also local)	11 (Ward)	\$136,641	\$48,496	\$185,137	0%	Car Provided	\$0.52/km (if use own car for event >100km from city)	\$81,614	\$48,496	\$130,110	0%	\$1400/mth	\$0.52/km (see mayor)	\$81,614	0%	\$1400/mth	\$0.52/mth (see mayor)
Oakville	\$194.2 M	\$94.0 M	1088	165,600	180,400 (2011)	215,000	1	6 (also local)	12 (Ward)	\$108,208	\$42,804	\$151,012	0%	\$550/mth	\$0.545/km	\$45,737	\$42,804	\$88,541	0%	n/a	\$0.545/km	\$45,737	0%	n/a	\$0.545/km
Burlington	\$177.0 M	\$69.3 M	852	164,400	175,800	179,300	1	6 (also local)	6 (Ward)	\$116,161	\$42,804	\$158,965	0%	Car Provided	\$0.49/km	\$50,688	\$42,804	\$93,492	0%	n/a	\$0.49/km	n/a	n/a	n/a	n/a
Kitchener	\$133.0 M	\$120.5 M	1360	204,700	223,400 (2011)	244,030	1	-	6 (Ward)	\$73,192	\$38,423	\$111,615	33%	Car Provided + \$100/mth	\$0.065/km	n/a	n/a	n/a	n/a	n/a	n/a	\$37,656	33%	n/a	\$0.44/km
Barrie	\$160.4 M	\$154.3 M	710	128,400	157,000 (2011)	210,000 (2031)	1	-	10 (Ward)	\$84,714	-	\$84,714	33%	\$500/mth	\$0.52	n/a	n/a	\$0	n/a	n/a	n/a	\$28,623	33%	\$175/M0	n/a

<sup>1</sup> Source: Statistics Canada, 2006 Census

<sup>2</sup> Source: York Region, Peel Region, Barrie Community Profile, Oakville, Kitchener

## 2010 Benefits Survey - Mayor and Members of Council

Municipality		Benefits							
		Life Insurance	ADD	Dependent Life Insurance	LTD	Extended Health Care	Dental Care	Short Term Disability	OMERS (Mandatory or Voluntary?)
		% Paid by the Employer							
Richmond Hill		100%	100%	0%	100%	100%	100%	0%	M
Markham		100%	100%	0%	100%	100%	100%	100%	M
Vaughan		100%	100%	100%	100%	100%	100%	100%	M
Newmarket		100%	100%	0%	0%	100%	100%	0%	M
Aurora	Mayor	100%	0%	0%	0%	100%	100%	0%	M
	Councillor	0%	0%	0%	0%	0%	0%	0%	V
Brampton		100%	100%	0%	0%	100%	100%	0%	n/a
Mississauga		100%	100%	0%	0%	100%	100%	100%	M
Oakville		100%	100%	0%	0%	100%	100%	0%	M
Burlington		100%	0%	0%	100%	100%	100%	0%	M
Kitchener		100%	Optional	Optional	n/a	100%	100%	n/a	n/a
Barrie		100%	100%	0%	0%	50%	50%	0%	n/a