

From: [Brouwer, Andrew](#)
To: [Shelton, Bob](#)
Cc: [Moore, Anita](#); [Mayes, Mike](#)
Subject: Re: Council Remuneration Web Page - Draft
Date: November-30-15 4:17:04 PM

Omit note below re: NTH Board of directors stipend.

Sent from my iPad

On Nov 30, 2015, at 3:52 PM, Brouwer, Andrew <abrouwer@newmarket.ca> wrote:

Hi Bob,

Mike and I put together the following draft web page content regarding Council remuneration.

To give the "full picture" (i.e., specific information relative to individual Councillors including their benefits), it may be helpful to provide a table summarizing this annually - linked to this web page. This could also note which information is required to be reported to the Province as part of the salary disclosure process (which I understand caused some confusion). Mike is working on this with his team and will forward to you for your consideration.

Welcome your input,
Andrew

Council Remuneration

The Mayor and Deputy Mayor/Regional Councillor are considered full-time elected offices while Ward Councillors are considered part-time elected offices.

Remuneration from the Town of Newmarket and York Region for the Office of Mayor, Regional Councillor and Ward Councillors for 2014 is as follows, where applicable:

Office	Base Pay, Town of Newmarket	Base Pay, York Region	Remuneration, Newmarket- Tay Power Distribution, Limited Board of Directors	Car Allowance
Mayor	90,425	53,272	9,604	Lease arrangement 6,463.60
Deputy Mayor/Regional Councillor	52,294	53,272	n/a	6,132
Ward Councillor	46,697	n/a	n/a	5,451

Note:

<!--[if !supportLists]--> <!--[endif]-->Base pay is 1/3 tax free

<!--[if !supportLists]--> <!--[endif]-->Does not include applicable benefits, which will vary by individual

<!--[if !supportLists]--> **** OMIT_ <!--[endif]-->Does not include remuneration for the Mayor's appointment to the Newmarket-Tay Power Distribution Ltd. Board of Directors**

Background:

In 2008, Council adopted a policy on compensation which provides:

<!--[if !supportLists]--> <!--[endif]-->A market comparison of Members of Council compensation is conducted in year 4 of each 4 year term of Council. The market comparison will be conducted with comparator municipalities

<!--[if !supportLists]--> <!--[endif]-->Base pay for Members of Council is revised

annually to reflect any economic adjustment, or as otherwise determined

Related link:

[Council Expense Disclosure](#)

If you require further information, please contact Mike Mayes, Director of Financial Services/Treasurer, 905-953-5300, ext. 2102 or mmayes@newmarket.ca.