



**Mike Mayes, Director  
Financial Services/Treasurer**

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## **MEMORANDUM**

TO: [REDACTED]  
FROM: Mike Mayes  
DATE: October 15, 2015  
RE: Response to your query re: mayor's salary for 2014

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In your response to your questions:

*1. Is the process as outlined above accurate?*

No, the process as outlined is not accurate.

The Regional Council consists of all 9 mayors in the Region and additional representatives based roughly on population. For instance, Newmarket has the Mayor and another Regional Councillor sitting on Regional Council; East Gwillimbury just has the mayor.

The amount of compensation is set by Regional Council. It is paid by the local municipality, who then invoices and is reimbursed by the Region. As of April 1, 2015, the annual compensation was \$54,337.

The regular schedule includes three meetings per month – two Committee of the Whole meetings and one Council meeting. There can also be special meetings and sub-committee meetings. From this perspective, the commitment is similar to that of a local council.

*2. If so, why is this \$54,000 not included in the compensation report that you present to Council?*

There are two different reports which include the Mayor's salary. The requirements for each are different and so are the amounts reported.

For the annual Statement of Remuneration and Expenses to Elected and Appointed Officials (e.g. Financial Services Report 2015-15), only payments approved by Town Council are included. This

is in compliance with the Municipal Act. The Regional Municipality of York is responsible for reporting the payments for regional council and issues its own report.

For the annual Public Sector Salary Disclosure (aka "sunshine" list) salaries are based on taxable income as shown on T4's. For this report, the regional remuneration is included.

3. *Do you offset any expenses (such as the cost of having an office or the salary of their executive assistants) from this \$54,000. If not, why not? And who made that decision?*

The Region reimburses the Town for the remuneration paid on its behalf and the related share of benefits. There are no additional funds provided to offset other expenses. This is a decision of Regional Council.

MM/nh