



TOWN OF NEWMARKET
395 Mulock Drive
P.O. Box 328
Newmarket, ON L3Y 4X7

www.newmarket.ca
info@newmarket.ca
905.895.5193

December 18, 2015



Dear: 

RE: Request for Information A17-15-37
Municipal Freedom of Information and Protection of Privacy Act

This letter is in response to your request under the Municipal Freedom of Information and Protection of Privacy Act for access to:


All salary and contribution (benefits) information for Council including the Regional Councillor and Mayor to date from 2010 to present including the date of any increase and dollar value. In addition, any compensation relating to their role e.g. Hyrdo Board, SmartCommute, Hospital Board, and at Regional Council. Any documentation or correspondence; email, minutes of meetings, agendas related to the above is requested.

Copies of records to which you have been given access are enclosed and a chart is attached to this letter listing the dates and subjects of the records. Where an exemption has been applied this is identified in the Section(s) applied column, with an explanation.

Please be advised that beginning recently the Town of Newmarket the records for certain FOI Requests on the Town website. Your identity as the requester will be kept confidential however the nature of the request and the records released will be published.

You may request that this decision be reviewed by the Information and Privacy Commissioner. The Commissioner can be reached at:

The Information and Privacy Commissioner/Ontario, 2 Bloor Street East, Suite 1400, Toronto, Ontario, M4W 1A8, Tel: 416-326-3333 or toll free 1-800-387-0073. (Website: www.ipc.on.ca)
If you decide to appeal a decision to the Information and Privacy Commissioner, please provide the Commissioner's office with:

1. the request number assigned to the request
 2. a copy of this decision letter, and
 3. a copy of the original request you sent to this institution.
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- A decorative graphic in the bottom right corner consisting of two overlapping curved lines, one light grey and one dark grey, sweeping upwards and to the right.

Appeals to the Commissioner must also be accompanied by the appropriate fee. Fees vary according to the nature of the request being appealed as follows: \$25, if the person appealing has made a request for access to a general records under subsection 17(1); \$10, if the person appealing has made a request for access to personal information under subsection 34(1); \$10, if the person appealing has made a request for correction of personal information under subsection 36(2).

No fee is payable for appealing a decision of a head to the Commissioner if the person appealing is a third party given notice of a request under subsection 21(1) of the Act.

Please note that you have 30 days from the receipt of this letter to request a review. Please contact me at 905-953-5300, Ext. 2213 if you have any questions. Please use Request number A17-15-37 assigned to your request in any further correspondence.

Sincerely,

A handwritten signature in cursive script, appearing to read "Sarah Niezen".

Sarah Niezen
Records and Projects Coordinator

Index of Records
Request No. A17-15-37

Doc. No.	General Description	Page/Para No.	Release Yes/No	Section(s) Applied	Comments/Explanations
1.	Email from Director of HR to CAO – March 29, 2010 with spreadsheet attachment	2	Yes		
2.	Email CAO to Commissioner of Corporate Services - May 28, 2012	1	Yes	14	Personal Information removed
3.	Email from King Township CAO to other local CAOs - June 18, 2010	1	Yes		
4.	Email from CAO to Mayor Director Financial Services re: request from member of public - June 18, 2015	3	Yes	14	Personal information removed
5.	Email from CAO to Director of Communications request from member of public – June 17, 2015	2	Yes	14	Personal information removed
6.	Email from CAO to member of public – June 17, 2015	2	Yes	14	Personal information removed
7.	Email from CAO to Executive Assistant re: Hydro Board remuneration and attachment – June 16, 2015	5	Yes	14	Personal information removed
8.	Email from CAO to Regional CAO re: Sunshine List	1	Yes		
9.	Email from Director of Financial Services to member of public re: Mayor’s salary with attachment – October 20, 2015	4	Yes	14	Personal information removed

Doc. No.	General Description	Page/Para No.	Release Yes/No	Section(s) Applied	Comments/Explanations
10.	Email from Clerk to CAO, Commissioner of Corporate Services, Director Financial Services re: Remuneration web content – December 2, 2015	1	Yes		
11.	Email from Mayor to media, local Mayors re: Mayors remuneration story and 2 attachments – November 13, 2015	2	Yes		
12.	Email from Clerk to CAO et al re: Council remuneration web page – November 30, 2015	2	Yes		
13.	Email from Director of HR to Councillor – January 4, 2010 re: Council Extract – 2007 Survey	4	Yes		
14.	Email Clerk to Director of HR – February 5, 2010 re: Council Remuneration	1	Yes		
15.	Email Clerk to Director of HR – February 16, 2010 re: Council Remuneration	2	Yes		
16.	Email from Director of HR to Regional Councillor – February 23, 2010 – re: FW: Council Extract	4	Yes		

Doc. No.	General Description	Page/Para No.	Release Yes/No	Section(s) Applied	Comments/Explanations
17.	Email from Executive Assistant to Council to Director of HR and CAO – June, 7, 2010 re: Council Extract and attachments	4	Yes		
18.	Email Clerk to Director of HR, Director Financial Services – November 23, 2010	1	Yes		
19.	Email Director of HR to Supervisor of Payroll – December 3, 2010	2	Yes		
20.	Email Director of HR to Director of Financial Services – May 8, 2012	1	Yes		
21.	Email Committee Coordinator to Director of HR – June 1, 2012 – Council Extract and attachment	5	Yes		
22.	Confidential Memorandum to Mayor – November 22, 2010 Council Remuneration	1	Yes		
23.	Confidential Memorandum to Regional Councillor – November 22, 2010 on Council Remuneration	1	Yes		
24.	Memorandum From Director of HR to Council – December 15, 2014	1	Yes		
25.	Council Remuneration Data 2010 - 2015	1	Yes		
26.	Corporate Services – Financial Services 2012-13 Report	5	Yes		

Doc. No.	General Description	Page/Para No.	Release Yes/No	Section(s) Applied	Comments/Explanations
27.	Committee of the Whole Minutes of March 19, 2012	13	Yes		
28.	Council Minutes of March 26, 2012	21	Yes		
29.	2013-05 Council Remuneration and Expenses	6	Yes		
30.	Report 2011-14 Statement of Remuneration and Expenses	4	Yes		
31.	2010-03 Council Remuneration		Yes		