

## Health and Safety Policy Statement

The Corporation of the Town of Newmarket values the safety and health of all individuals and is committed to providing an exceptionally safe and healthy workplace for every employee. The Town will integrate health, safety and well-being into workplace activities and continue to evaluate and improve our health and safety performance and programs through our Internal Responsibility System. The Town will take all reasonable and practical steps to eliminate or control workplace hazards which might cause injuries, illness, environment or property damage.

The responsibility to comply with occupational health and safety legislation, report hazards and work safely is placed equally on all employees throughout the organization.

**Senior Management** through their active leadership and resources will lead and support initiatives to build an effective health and safety management system that provides a safe and healthy environment for employees and integrates health and safety into workplace activities.

**Supervisors** will ensure that all work conditions, including machinery, equipment, and tools are safe and maintained and that workers are trained and work in compliance with appropriate legislation and established safe work practices and procedures.

**Employees** shall safeguard their health and safety by working in compliance with the legislated requirements and established safe work practices and procedures and immediately bring to the attention of their supervisor any hazard or unsafe condition.

**The Town will:**

- Establish and monitor health and safety program objectives and targets to achieve legislative requirements.
- Encourage positive attitudes towards health and safety by all employees.
- Provide appropriate and specific health and safety training for all employees.
- Develop effective communication and health and safety information systems.
- Evaluate and continually improve our health and safety management system.

The success of our health and safety program is incumbent on all employees working together in a health and safety partnership to build and shape the culture and values that support a healthy and safe work environment for all.

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Mayor

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Chief Administrative Officer

**Vision:** An exceptionally safe and healthy workplace.

**Mission:** Shaping the culture and values that support a healthy and safe work environment for all.